

STUDY PLAN for Business Administration Program (Human Resource Management Major) –

As per CAA Reform Circular – Starting from Fall 2021

Total Credit Hours (123) = 41 Courses

University Requirements (33) Hrs = 11 Courses			Human Resource Management - Major Requirements (33) Hrs = 11 Courses		
Compulsory Requirements (24) Hrs = 8 Courses			Compulsory Requirements (27) Hrs = 9 Courses		
Course No.	Course Name	Prerequisites	Course No.	Course Name	Prerequisites
ENG 101	Composition and Modern English I	-	HRM 201	Human Resource Planning and Development	MGT 271
ENG 102	Composition and Modern English II	ENG 101	HRM 301	Managing Recruitment, Selection and Induction	HRM 201
MTH 100	College Algebra	-	HRM 304	Compensation Management	HRM 201
CIT 100	Computer Concepts and Applications	-	HRM 310	Performance Appraisal	HRM 201
GED 100	Islamic Studies	-	HRM 331	Human Resource Information System	CIT 200, HRM 201
GED 110	UAE Society	-	HRM 303	Organisation Development and Change	OBV 290, HRM 201
GED 120	Communication Skills in Arabic	-	HRM 401	Training and Development	HRM 201
IEC 111	Innovation, Creativity and Entrepreneurship	-	HRM 410	Industrial Relations and Labour Laws	HRM 201
Non- Compulsory Requirements (9) Hrs = 3 Courses			Major Electives (6) Hrs = any 2 Courses		
GED 130	Introduction to GIS	Any one subject 2 out of 2 (1 compulsory, 1 free elective)	HRM 373	Special Topics in HRM	HRM 201
GED 140	Conceptual Physics		HRM 390	Essential Leadership Skills for Managers	HRM 201
GED 160	Psychology in Everyday Life		HRM 420	HRM in Public Sector	HRM 201
GED 180	Human Behavior and Socialization				
Program Requirements (54) Hrs = 18 Courses			Free Electives 3 credit hours (1 course other than business)		
Compulsory Requirements (54) Hrs = 18 Courses					
Course No.	Course Name	Prerequisites			
ACT 191	Principles of Accounting I	-			
ACT 292	Principles of Accounting II	ACT 191			
ECO 251	Principles of Microeconomics	MTH 100			
ECO 252	Principles of Macroeconomics	ECO 251			
ENG 202	Business Communication	ENG 102			
FIN 331	Managerial Finance	ACT 292			
CIT 200	Introduction of Information Systems	CIT 100			
LAW 231	Legal and Ethical Environment of Business	-			
MGT 271	Principles of Management	-			
OBV 290	Organisational Behaviour	MGT 271			
BUS 380	Business Research Methods	QM 241			
BUS 390	Internship	90 cr hours and not less than 2 GPA			
MGT 476	Strategic Management (Capstone Course)	Senior Standing			
MKT 290	Principles of Marketing	MGT 271			
MTH 120	Business Calculus	MTH 100			
QM 241	Business Statistics I	MTH 100			
QM 341	Business Statistics II	QM 241			
BUS 360	Business Analytics	QM 241, CIT 100			

Free Electives 3 credit hours (1 course other than business)



